

POLISH FINANCIAL SUPERVISION AUTHORITY

Current Report no. 8/2024

Date of preparation: 2024-06-17

Abbreviated name of the Issuer: MABION S.A.

Subject matter: Changes to the composition of the Supervisory Board

Legal basis: Article 56 (1)(2) of the Act on Public Offering – current and interim information

Content of the Report:

The Management Board of Mabion S.A. ("Company") hereby informs that the Ordinary General Meeting of the Company, held on 17 June 2024, passed a resolution to dismiss Ms. Zofia Szewczuk from the Supervisory Board.

Furthermore, the Ordinary General Meeting of the Company adopted resolutions on the appointment of Mr. Przemysław Mencil and Mr. Mateusz Rosa-Gawałkiewicz to the Supervisory Board for its third joint term of office.

The resolutions of the Ordinary General Meeting of the Company came into force upon their adoption.

Below, the Company presents information on the education, qualifications, and previous positions, together with a description of the professional career, of the newly appointed Member of the Company's Management Board.

Mr. Przemysław Mencil

Mr. Przemysław Mencil has 20 years of experience as CFO in the pharmaceutical, FMCG, consulting, construction, and IT industries, in both sales, service, and manufacturing organisations. At present, he holds the following positions: Group CFO at Twiti Investments Limited, CFO at Cellis Sp. z o.o., and CFO at Lipid Systems Sp. z o.o. Positions previously held by him include: 2021 – Group CFO at Eveline Cosmetics Group, 2019–2020: Interim Group CFO at Raisead Holding Group, 2012–2019: Group CFO at Cottonex Group, 2011–2012: Interim Executive at Telos Partners (PWB Awbud), 2007–2011: CFO at Grass Cavagna Group, 2001–2007: CFO at EGIS Pharmaceuticals (Servier Group).

Mr. Przemysław Mencil also has over 7 years of practical experience in the EMEA region in directing and supervising the financial operations of businesses in several tax jurisdictions, as well as extensive experience in establishing internal procedures, processes, and controls. He holds an MBA from Georgia State University as well as

AICPA-CIMA (CGMA, FCMA) and LCCI qualifications. His main duties included: effective implementation of financial tools (ERP, WMS, CRM, BSC systems), creation of an effective team of financial experts, drawing up financial reports and relationship management, including strategic negotiations. As a professional supporting the management board, he was involved in most of the decision-making processes and influenced the efficiency of multiple strategic projects carried out at the company. He has extensive experience in staff management and supervised diversified groups of employees. In all his roles, he demonstrated a high level of integrity with other team members in his role as finance team leader. He has developed knowledge in the following areas: technical accounting, business skills, interpersonal skills, and leadership skills.

An expert in planning and implementing long-term sustainable strategies, he drives business decisions while preserving value, protecting assets, and seeking new opportunities for the organisation, and combining it at the same time with the ability to integrate financial and non-financial data to achieve a complete picture of the business. He contributed critical financial expertise for the organisation's successful transition from manual management to automation of critical business processes. Striving to standardise processes, based on industry best practice, through the integration of financial processes with the rest of the organisation, he reduced the organisation's key risks. He has many years of experience in capital acquisition, risk management, internal control, value building, change management.

In accordance with the statement submitted by him, Mr. Przemysław Mencil fulfils the independence criteria within the meaning of Article 129 (3) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, and the Code of Best Practice for GPW Listed Companies 2021.

Mr. Mateusz Rosa-Gawałkiewicz

Graduate of Harvard Law School (Master of Laws) and the Faculty of Law and Administration of the University of Warsaw (Master of Laws). He also completed the Georgetown Leadership Seminar at Georgetown University and the British Law Centre (University of Warsaw – University of Cambridge).

Mr. Mateusz Rosa-Gawałkiewicz has over 10 years of experience in the investment industry (private equity investments) and operational work (building the value of portfolio companies for investment funds, working with management boards in the implementation of development and recovery initiatives and performance monitoring). He has also worked in the field of strategy consulting at McKinsey and Company.

For several years, he has been involved in commercialising scientific innovations by creating and developing companies in the medical and biotech sectors.

At present: Investment Advisor at Twiti Investments Limited, Member of the Supervisory Board of Neuro Device Group S.A., Member of the Management Board of CBM 16 Sp. z o.o., Deputy President of the Management Board of the Transatlantic Future Leaders Forum. In accordance with the statement submitted by him, Mr. Mateusz Rosa-Gawałkiewicz fulfils the independence criteria within the meaning of Article 129 (3) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, and the Code of Best Practice for GPW Listed Companies 2021.

The appointed members of the company's Supervisory Board does not pursue activities competitive to the business of the Company, does not participate in any competitive company as a partner in a civil-law partnership, partnership, or capital company, does not participate in any competitive legal person as a member of its body and is not listed in the Register of Insolvent Debtors as kept pursuant to the Act on the National Court Register.